



**Shri Dhanlaxmi Foundation Karad's**  
**LATE ADV. DADASAHEB CHAVAN**  
**MEMORIAL INSTITUTE OF PHARMACY**  
(D. PHARMACY AND B. PHARMACY)



**Shri. Dilliprao D. Chavan** (Founder- President)

At: Malwadi, Post: Masur, Tal.: Karad, Dist. :Satara,(M.S.) India Pin.- 415106  
Ph./Fax: (02164) 252690 Website: www.pharmacymasur.com Email. : 0746principal@msbte.com

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0746

Ref. No.: LADCMIP/ICC/2023/

Date- 28.08.2023

**Office order:**

**Subject: Constitution of Internal Complaints Committee (ICC) 2023-24, 2024-25, 2025-26.**

**Reference: 1.** Ministry of Women and Child Development, New Delhi, notification for "Sexual Harassment of Women at Workplace Prevention, Prohibition and Redressal Act 2013. Dated 9 December 2013 F.No.19-5/2013-WW  
**2.** All India Council for Technical Education Notification No. F. AICTE/WH/2016/01 dated 10<sup>th</sup> June 2016. With reference to above mentioned subject Internal Complaints Committee (ICC) **for 3 years** is being constituted with a view to provide protection against discrimination and sexual harassment of women at workplace, comprising following members.

Sr. No.	Name	Contact Details	Designation on committee
1.	Ms. Khakal N. N Assistant Professor, LADCMIP, Masur	<a href="mailto:nilam.khakal@gmail.com">nilam.khakal@gmail.com</a> Mob no. 9834404834	Presiding officer
2.	Ms. Shaikh S. R Advocate Civil & Criminal Court, Karad	<a href="mailto:advsrshaikh20@gmail.com">advsrshaikh20@gmail.com</a> Mob. No. 7559113595	Outside member
3.	Ms. Shaikh S.K Lecturer, LADCMIP, Masur	<a href="mailto:shaikhsumayya008@gmail.com">shaikhsumayya008@gmail.com</a> Mob no. 8767625641	Internal member
4.	Mr. Kumbhar S.B Lecturer, LADCMIP, Masur	<a href="mailto:Surajrajekumbhar10@gmail.com">Surajrajekumbhar10@gmail.com</a> Mob. No. 8788893359	Internal member
5.	Mrs. Pol S.S Lab Assistant, LADCMIP, Masur	<a href="mailto:supriyapol03@gmail.com">supriyapol03@gmail.com</a> Mob. No.8975324906	Internal member
6.	Mr. Tupe Akash (DCP II) Student Representative	<a href="mailto:akashtupe327@gmail.com">akashtupe327@gmail.com</a> Mob. No. 6239682663	Internal member
7.	Ms. Kamble Sakshi (DCP I) Student Representative	<a href="mailto:sakshikamble261@gmail.com">sakshikamble261@gmail.com</a> Mob. No. 7666548570	Internal member
8.	Ms. Akshata Kavathekar (B.Pharm 3 <sup>rd</sup> yr.) Student Representative	<a href="mailto:akshatskavathekar@gmail.com">akshatskavathekar@gmail.com</a> Mob. No. 9657821043	Internal member
9.	Ms. Smita Mulik (B. Pharm 1 <sup>st</sup> yr. II Sem) Student Representative	<a href="mailto:smtmulik@gmail.com">smtmulik@gmail.com</a> Mob. No. 8421349844	Internal member
10.	Ms. Mulani Nishat (B.Pharm 1 <sup>st</sup> yr.) Student Representative	<a href="mailto:nishatmulani347@gmail.com">nishatmulani347@gmail.com</a> Mob. No- 8010556361	Internal member
11.	Ms. Honrao J.B Lecturer, LADCMIP, Masur	<a href="mailto:jyotihonrao9393@gmail.com">jyotihonrao9393@gmail.com</a> Mob. No.9404363551	Member - Secretary

**Instructions:** It shall be the duty of ICC to act as inquiry authority and complaint of sexual harassment. ICC will be Responsible for the redressal of complaint by student and ensure time bound treatment of complaint. The committee should also make an annual report of the complaints and action taken by them to be submitted to the head of the institute. The non-official shall be paid TA/DA and honorarium for attending the committee meetings & counseling sessions.

**Principal**